

**RICHARD R. CARLSON**  
**Professor of Law**  
**South Texas College of Law**

**Education**

J.D., 1979 University of Georgia. Summa Cum Laude, Order of the Coif, Georgia Law Review (Notes Editor).

B.A., 1976 Wake Forest University, Phi Beta Kappa.

**Professional Experience**

1985 - present, Professor (Assistant Professor, 1985-1988; Associate Professor, 1988-1989) at South Texas College of Law-Houston. Courses: Employment Discrimination, Employment Law, Collective Bargaining, Contracts I, Contracts II and Family Law.

1980 - 1985, Associate at Kilpatrick & Cody specializing in employee relations law.

1979 - 1980, Law Clerk for Judge Lewis R. Morgan, United States Court of Appeals for the Fifth Circuit (now the Eleventh Circuit).

**Books and Recent Articles**

EMPLOYMENT LAW (Third Edition, Aspen Publishers 2013) (with Scott Moss)

CARLSON'S FEDERAL EMPLOYMENT LAWS ANNOTATED (West Group 2017) (published annually since 1996).

CARLSON'S TEXAS EMPLOYMENT LAWS ANNOTATED (West Group 2016) (published annually since 1994).

*Employment by Design: Employees, Independent Contractors and the Theory of the Firm*, \_\_\_ ARK. L. REV. \_\_\_ (2018) (forthcoming).

*Citizen Employees*, 70 Louisiana Law Review 237 (2009)

*The Small Firm Exemption and the Single Employer Doctrine in Employment Discrimination Law*, 80 ST. JOHN'S L. REV. 1197 (2006).

**Bar Association Activities**

Treasurer, Labor & Employment Law Section of the State Bar of Texas (1992 - present)

Newsletter Editor, Labor & Employment Law Section of the State bar of Texas (1990 - present)